

It's not just the Green Hands – Don't blame the Green Hands

● Drillsafe, Melbourne 4th December 2008

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INCIDENT FACTORS – YEARS OF SERVICE

Australasia May 2007 – Oct 2008



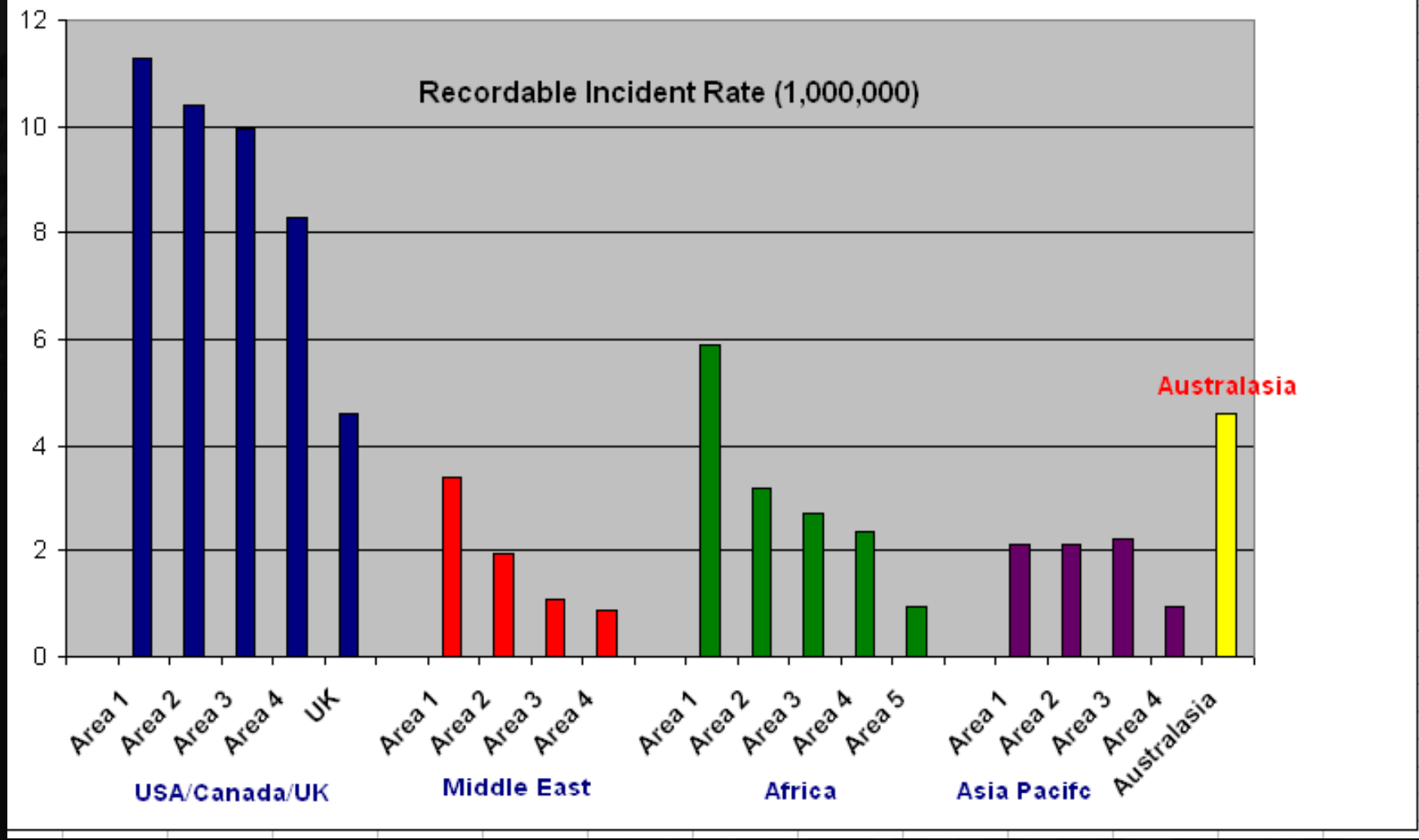
% Recordable Injuries

% Population by YOS

YOS	% Recordable Injuries	% Total Population by Years of Service
< 1	41.7 %	21 %
1-3	41.7 %	31 %
5-10	16.7 %	26 %
> 10	0 %	22 %

Note: 0-3 YOS includes 35 % Admin staff

REGION 'TOTAL RECORDABLE' TRENDS



INCIDENT FACTORS / FOCUS AREAS

High Potential Incidents

- Limited number but have been occurring with or involved experienced personnel during higher risk tasks
- Green Hands, incidents occur commonly around one year period. Less supervision occurs at this time and green hands becoming more confident, however many risks within their tasks are still not known
- Seeing an increase in 'stopping the job' but pockets of wide variation in safety culture across Australasia O&G industry.
- Field supervisors play a key role at influencing work group behaviour, do we give them the skills to know how to do this.
- Impact of Culture – Australasia is a challenging OHS environment

HALLIBURTON FOCUS AREAS

Leadership Development, Frontline Field Supervisor training, Competency, Behaviour and Risk Management.