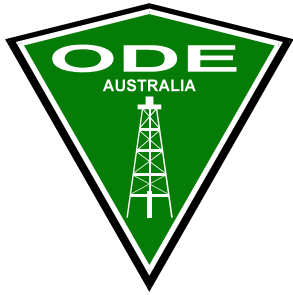


# Health Issue



'All ODE employees  
have a  
responsibility to  
themselves.....'

extract from ODE's  
Fitness for Work and -  
Alcohol & Other Drug  
Policy

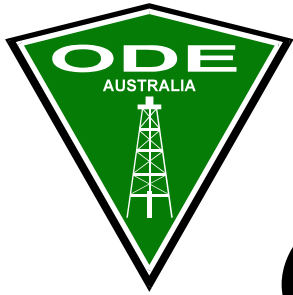


## Health Issue

(from chest infection to dehydration to pneumonia to hospitalisation)



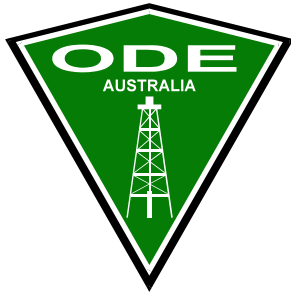
- Employee took a flight from Adelaide to Moomba knowing that he was suffering from an existing chest infection.



## Health Issue

(from chest infection, **to dehydration** to pneumonia to hospitalisation)

- Employee on returning to the field, within 2 hours of his hitch started feeling off-colour, by the end of the day he was also suffering from diarrhoea.
- Did not immediately report his condition.

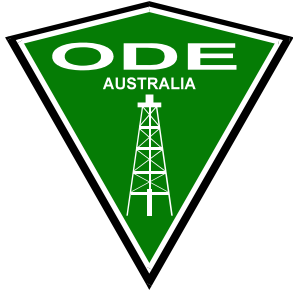


## Health Issue

(from chest infection to **dehydration** to pneumonia to hospitalisation)

- Diarrhoea continued for 4 - 5 days
- Employee continued to work
- Having trouble keeping food down
- Vomiting had commenced

**Change of drillers, shift change, Rig Manger crew change failed to identify the employees worsening condition.**



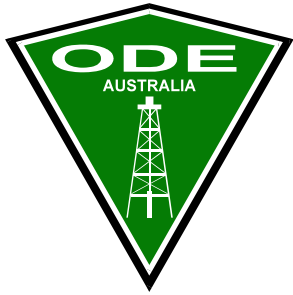
## Health Issue

(from chest infection to **dehydration to pneumonia to hospitalisation**)



- The worker's condition deteriorated over 10 days (consistent coughing), general fitness declining with the employee working a shortened shift.
- Thought he could see his hitch out.

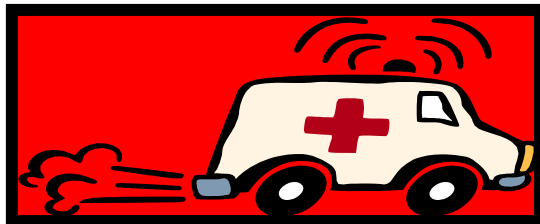
Employee was not sent to the clinic as he continued to tell the Rig Manger that he was 'OK' and would finish the rest of his hitch



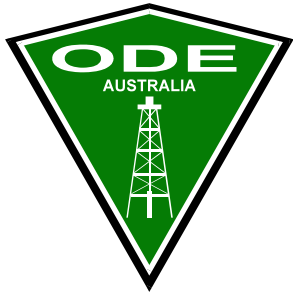
## Health Issue

(from chest infection to **dehydration** to pneumonia hospitalisation)

- A Field safety Advisor on a routine visit identified the employee as being distressed and immediately conveyed him to Quilpie Hospital.



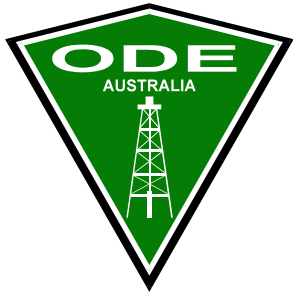
Field Safety Advisor identified dehydration, not dissimilar to the onset of Heath Stress



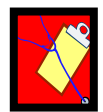
## Health Issue

(from chest infection to dehydration to  
**pneumonia to hospitalisation**)

- Employee was diagnosed with pneumonia and hospitalised.



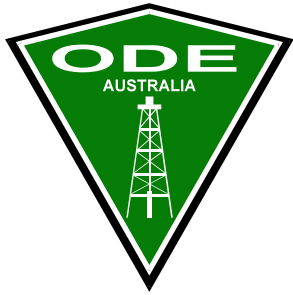
## Health Issue Lessons Learned



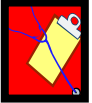
Employees don't always divulge their Medical Condition.

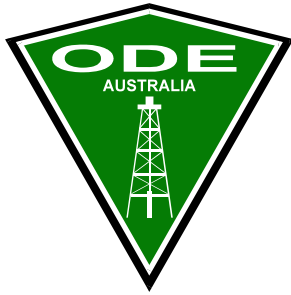


Illness is not always identifiable by the 'common man', (ie fellow work mates).

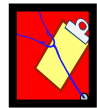


## Health Issue Counter Measures(1)

- Reinforce ODE's "Fitness For Work -  
 Alcohol & Other Drug Policy in part...
- 'ODE is concerned that factors such as stress, fatigue, lack of physical condition ..... may affect ability to preform their job satisfactorily.'
- 'ODE encourages employees to seek treatment for problems that affect their well being and work performance.'



# Health Issue Counter Measures(2)



Reinforce the use of 'Employee Declaration' form.

**O.D. & E. PTY LIMITED**  
 A.B.N. 69 069 85 76  
 ADELAIDE OFFICE: 15-17 Wagon Road, FLEZARBEHVAEST SA 5113  
 Telephone: (08) 8252 3011 Facsimile: (08) 8252 0272  
 E-Mail: odesk@odc.com.au

**EMPLOYEE PRE-WORK CYCLE QUESTIONNAIRE  
 HEAT STRESS MANAGEMENT**

You may not like to answer this questionnaire and it is not compulsory to do so but we are trying to do all that we can to ensure that you do not suffer a heat related injury or illness this link.

External factors like air temperature, radiant heat, wind speed and humidity can cause heat stress. There are also internal and individual factors that can contribute. These include physical fitness, medical condition, alcohol, drugs and coffee intake and individual heat tolerance.

Heat cramps can indicate the onset of Heat Exhaustion and in extreme cases this can lead to Heat Stroke and possibly Death.

Please complete the following:  
 Site: \_\_\_\_\_ Reg: \_\_\_\_\_ Date: \_\_\_\_\_ Signed: \_\_\_\_\_

| Question   | Yes | No |
|--|-----|----|
| Do you have a medical condition?<br>Eg. Heart disease, pulmonary disease, hypertension, diabetes or other.   |     |    |
| Have you recently had an immunisation?   |     |    |
| Are you suffering from sunburn?  |     |    |
| During your time off have you been exposed to high temperatures?   |     |    |
| Are you now taking any form of medication?   |     |    |
| If you are taking medication are you willing to have us check with the RFDS clinic to determine if there may be harmful side effects when combined with a hot working environment? |     |    |
| Are you suffering from hangover or dehydration now?  |     |    |
| Are you healthy enough to effectively undertake your work activities?  |     |    |

Hand your completed questionnaire to the senior man of the crew and he will ensure all questionnaires are given to the Reg Manager.

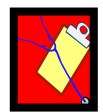
Thanks for your cooperation!

**DAVID GRANT**  
 Group Health, Safety and Environment Manager

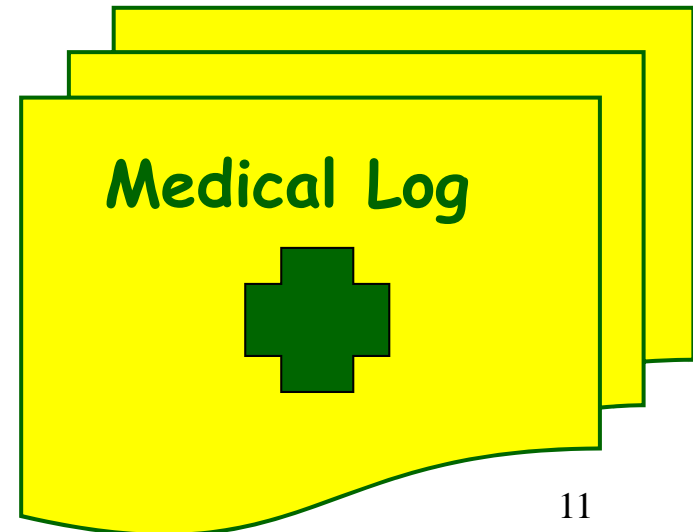
| Question   | Yes | No |
|--|-----|----|
| Do you have a medical condition?<br>Eg. Heart disease, pulmonary disease, hypertension, diabetes or other.   |     |    |
| Have you recently had an immunisation?   |     |    |
| Are you suffering from sunburn?  |     |    |
| During your time off have you been exposed to high temperatures?   |     |    |
| Are you now taking any form of medication?   |     |    |
| If you are taking medication are you willing to have us check with the RFDS clinic to determine if there may be harmful side effects when combined with a hot working environment? |     |    |
| Are you suffering from hangover or dehydration now?  |     |    |
| Are you healthy enough to effectively undertake your work activities?  |     |    |

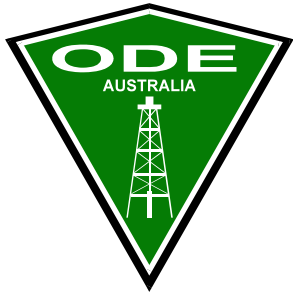


## Health Issue Counter Measures(3)

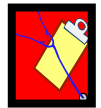


Established a 'Medical Log' which is reviewed by the Rig Manager daily, to prevent medical conditions continuing, without early intervention.





## Health Issue Counter Measures(4)



Reinforce the Buddy/Minder System

All 'buddy's and 'new recruits' to fully understand the intent of the System at the time of induction and during on going training. Insure physical condition is monitored.