

# The Common Safety Training (CST) Program

For the Australian Oil and Gas  
Industry

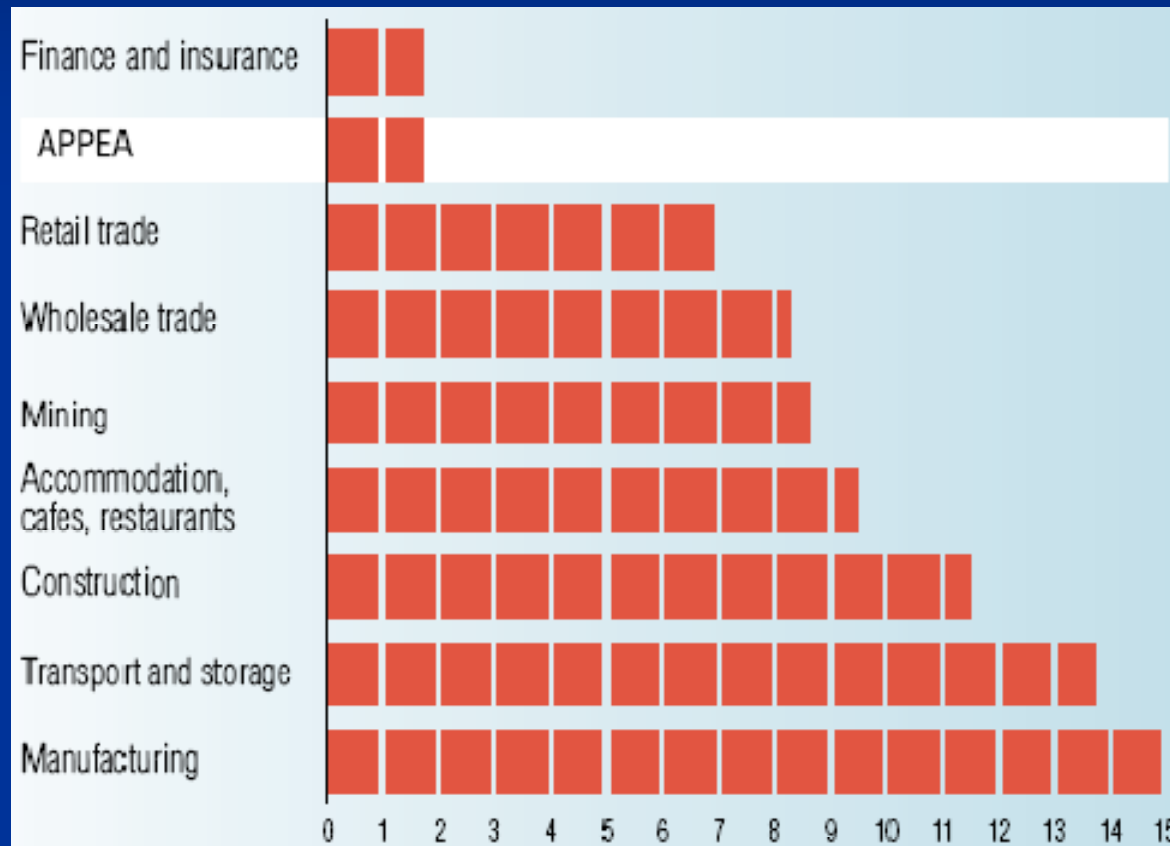
# Common Safety Training (CST)

## Background



# First Some Safety Performance Data for Oil and Gas Industry

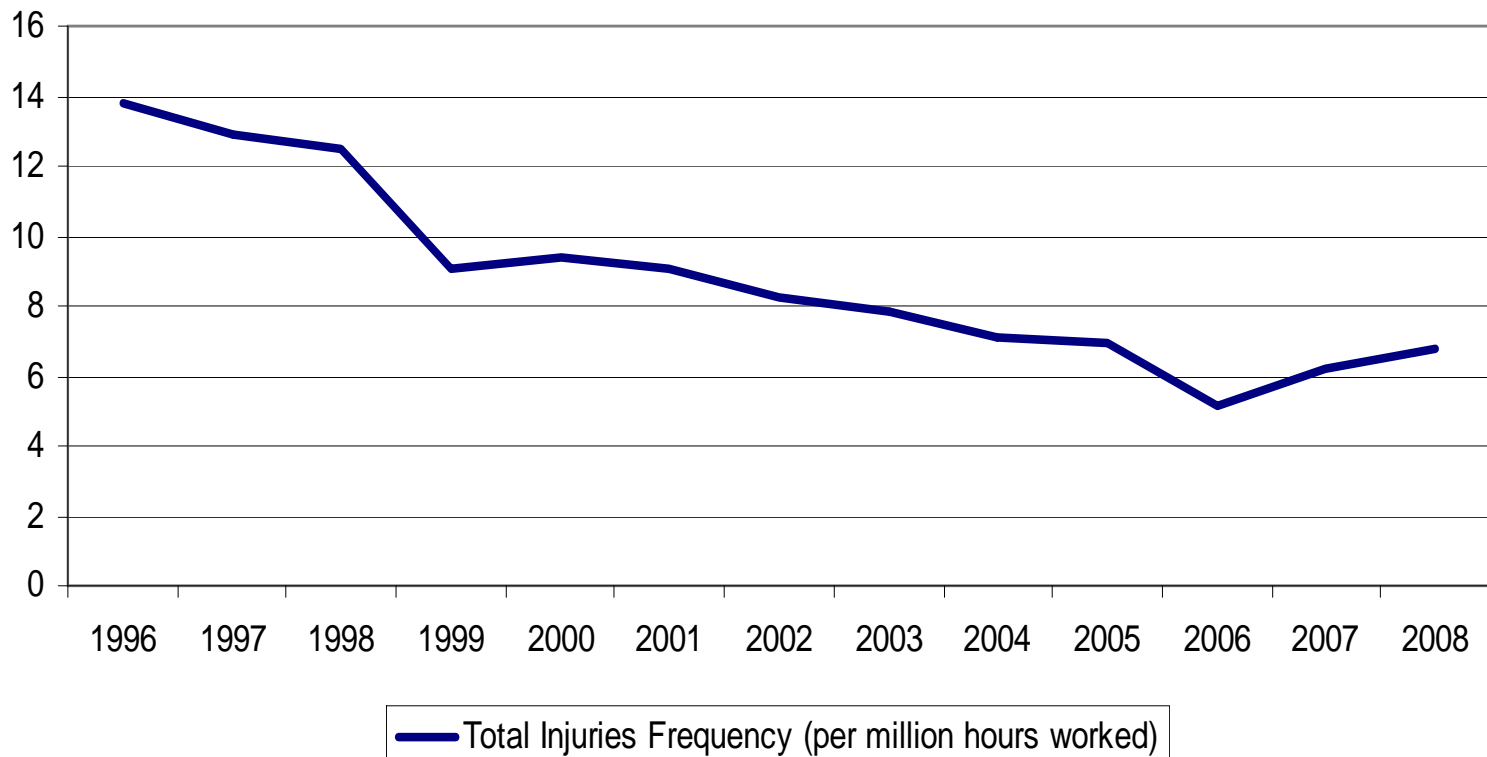
*Table : Comparison of APPEA Safety Performance to other industries in Australia in 2007 – total reportable industry frequency rates (injuries per million hours worked)*



# Safety Performance

## APPEA Data

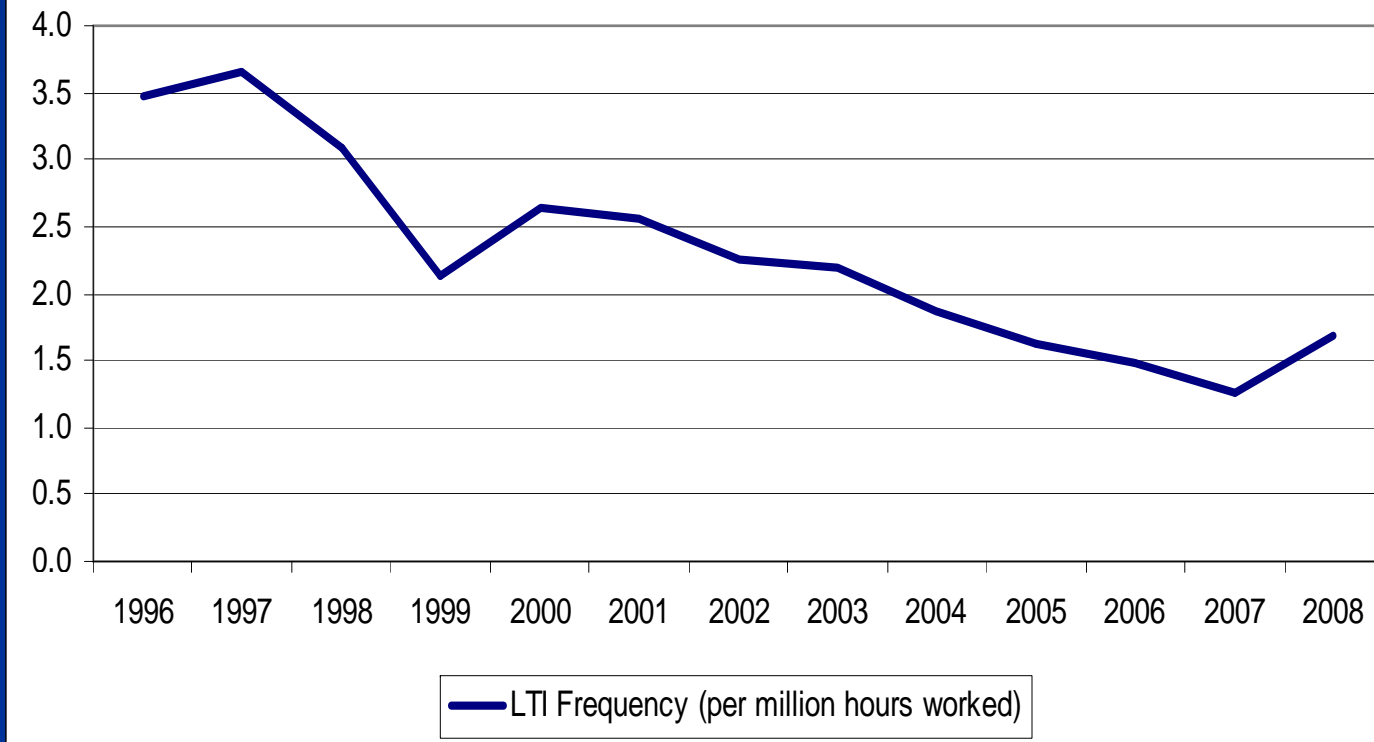
Total injury frequency rate 1996-2008



# Safety Performance

## APPEA Data

Lost time injury frequency rate 1996-2008



# Common Safety Training (CST)

## Existing or 'Experienced' Workers and Refresher Requirements?

- The focus for the first year is new entrants to the industry. Over the two years following, existing workers should be observed against the workplace observation checklists, and then if necessary channeled into training to plug any gaps. By the end of three years, existing workers will be expected to have the Common Safety Training Card.
- An experienced worker is by definition under the CST Program, anyone who has been actively engaged in the oil or gas drilling or production industry within no less than the last four years. Anyone who has been out of the industry for longer than four years is considered a 'new entrant'.
- The CST is a once off process except where you leave the industry for over four years.

# Common Safety Training (CST)

## Does the CST Apply to Construction Workers or Marine Crews?

- The initial decision was not to include construction workers. However, some companies are considering introducing the CST for their construction workforce. And the intention is to review this issue over the next year or so. New starts conducting construction activities on facilities where a Safety Case was in force would be required to obtain the CST.
- Marine crews are not covered unless directly involved in activities relating to drilling or operations on a production facility where a Safety Case or other regulatory requirement is in effect.

# Common Safety Training (CST)

Key points:

- The CST is structured around four competency units from the Process Manufacturing Training Package (PMA08) and therefore link to national qualifications:
  - MSAPMPER200B - Work in accordance with an issued permit
  - MSAPMOHS200A - Work safely
  - MSAPMOHS205A - Control minor incidents
  - MSAOHS110A – Follow emergency response procedures
- For the Offshore Industry, the CST can be done at the same time as the T Bosiet or HUET.

# Common Safety Training (CST)

## Key points:

- The real 'game change' with CST is the focus on 'workplace demonstration' and independent verification. This means it is **NOT** another induction program such as MARCSTA. As a consequence the mining sector is looking to take on CST for their industry sector. The CST can be adapted for other industry sectors such as coal seam gas sector in Queensland.
- Behaviours represent the new dimension for safety preparation for all new entrants to the oil and gas industry.
- Successful completion requires behaviour demonstration to be observed **BOTH** on and off the job.
- Behavioural outcomes are what the industry has defined them to be.

# Common Safety Training (CST)

## Behavioural focus

**1960-1990**

**Knowledge  
development  
+  
Skills development  
=  
Learning Outcomes**

**1990-2007**

**Knowledge  
development  
+  
Skills development  
+  
Application  
=  
Competence**

**2008-On**

**Knowledge  
development  
+  
Skills development  
+  
Behaviour  
demonstration  
=  
Competence**

**Behaviours based on agreed workplace activities, checked through observation and matched to competency standards.**

## Independent Reviewer

- The Independent reviewer is a critical part of the CST Program and will be appointed by an Industry Management Board set up to oversee the CST.
- The Independent Reviewer will report directly to the Industry through a Management Board; and will be subject to confidentiality and accountability requirements.

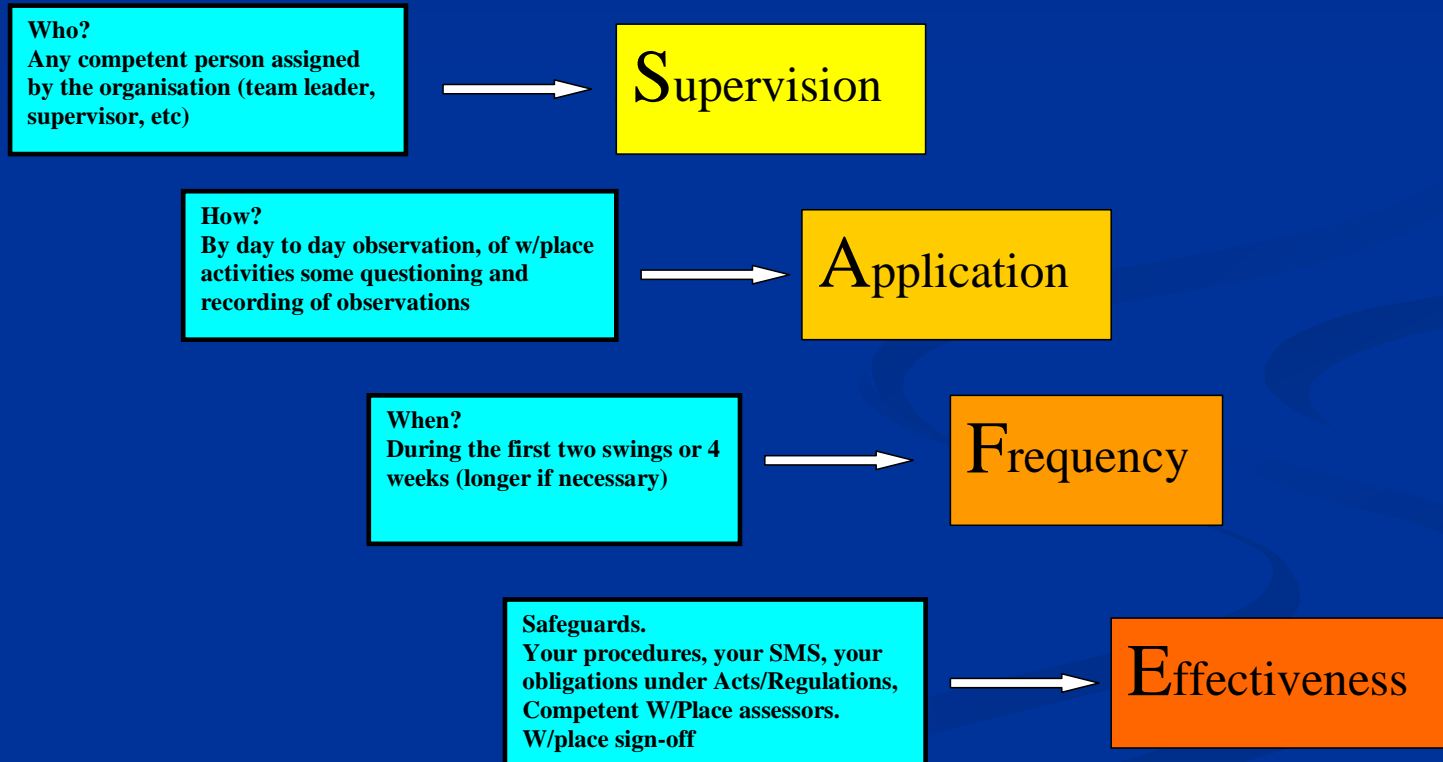
# Common Safety Training (CST)

Independent reviewer :

- Matches advice from both work place and training organisation for each individual
- Issues Common Safety Training Card
- Maintains a data base
- Undertakes periodic reviews of both workplaces and training facilities
- Reviewer reports back to APPEA
- Negotiates problems with workplaces and training organisations.

# Common Safety Training (CST)

## Workplace application



# Common Safety Training (CoST)

## Future Developments?

- Following the trial year we will be looking to roll out the CST for the onshore industry.
- The CSG Sector in Queensland may be ready to participate earlier as they have conducted the first trial training on CST.
- Supervisor OHS competencies

# Common Safety Training (CST)

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