

DrillSafe Forum

Minimum Training Standards Do We Have Them, Do They Work

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- ❑ **Total Marine Services is Australia's largest & leading provider of manning support and vessel management for the Australian offshore Oil & Gas Industry**
- ❑ **Total Marine Services has 17 years experience supporting the offshore Oil & Gas Industry**
- ❑ **Integrated Group Ltd acquired Total Marine Services in 2002**
- ❑ **Total Marine Services has recently undergone a major enhancement program**



- ❑ **Total Marine Services provides the following services:**
 - **Manning**
 - **Vessel Management**
 - **Catering**
 - **Harbour Services**
 - **Recreational Charters**

- ❑ **Total Marine Services has a fully computerised (AMOS Software) database of 2057 personnel - permanent & casual**

- ❑ **Total Marine Services employs professionals specialising in Safety, Quality, Marine Operations & Industrial Relations**



- **Manning services are provided for:**
 - **Vessels**
 - **Drill rigs (Jack Up & Floating)**
 - **Catering**
 - **Construction Personnel**
 - **Construction Vessels**
 - **Production Platforms**
 - **FPSO's**
 - **Dredging**
 - **and associated activities**



- ❑ At present there are no minimum industry standard in force other than statutory legislation requirements
- ❑ Presently standards are set by individual interpretation of guidelines and client's requirements



□ Examples:

HUET : 3 Years (BOISET)
Medical : 2 Years (Full)
Fire Fighting : 2 Years (Advanced)

HUET : 2 Years (1 Day Course)
Medical : Nil (Pre-employment only)
Fire Fighting : Not Required

HUET : 2-4 Years (1 Day / BOISET)
Medical : Prior to commencement of project
Fire Fighting : 2 Years (Basic)



□ Statutory Requirement:

HUET : No specific requirement
– client risk assessment

Medical : Prior to HUET
(not more than 3 months)

Fire Fighting : No requirement
apart from Marine crews



Identification of Issues that Currently Need Addressing

- ❑ **Standardisation throughout the industry**
- ❑ **Training matrix consistent with all operators**
- ❑ **Ensure all personnel have a minimum basic competency**
- ❑ **Additional statutory requirements for marine personnel (STCW95)**
- ❑ **Standardisation of training required for travelling offshore – HUET**
- ❑ **Any real value of lengthy onshore inductions prior to commencement of project compared to induction on site**
- ❑ **Additional specialised requirements**



- ❑ Additional training requirements for new hires
- ❑ Utilisation of experienced personnel in conjunction with new hires
- ❑ Time requirement for training – especially statutory requirement for marine crews
- ❑ Advantages of onboard training for new hires
- ❑ Industry recognition to contribute to training



- ❑ Availability of trained personnel
- ❑ Aging work force
- ❑ Time required for training
- ❑ Joint effort between operators / provider to supply/employ additional personnel for onboard training
- ❑ Utilisation of foreign labour – Visa's, Union issues, excepted Certificates
- ❑ Long term contracts
- ❑ Ensuring continuity of personnel – how to maintain especially with short term contracts
- ❑ Wage relativity between onshore / offshore labour has resulted in the migration of skilled personnel



TRAINING / COSTS

Creating a standardisation
will result in
reduced industry costs
for ALL